

Ready Engineering is looking for electrical and control systems engineering professionals, with a bent for business, at office locations in Canada and the United States. Responsibilities include electrical engineering design, control system design and implementation, commissioning coordination and management, and start-up support for heavy industrial and utility customers. Our projects come from a variety of industries, including biofuels, chemicals and fibers, mining, oil and gas, pulp and paper, special waste management, and nuclear, fossil, and green power generation. Click [here](#) to learn more about Ready.

We are growing quickly, and looking to add someone to our team who is as passionate about the profession of engineering and customer-focused consulting as we are. We aren't just hiring recent grads focused in electrical and computer engineering—we also want those from chemical and mechanical disciplines looking for a career in process controls and project management.

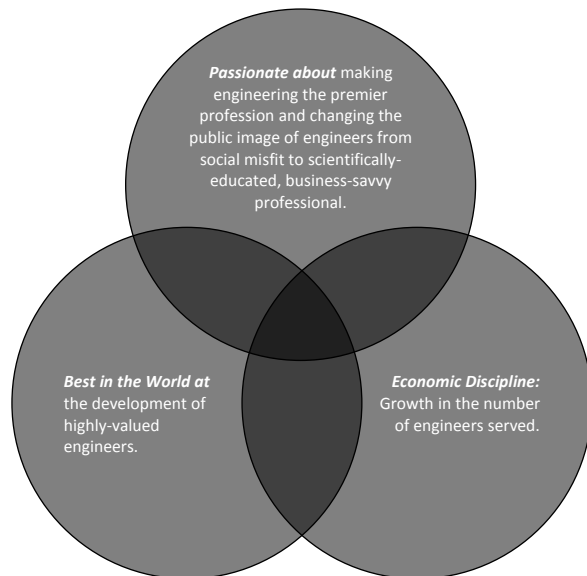
## ARE YOU READY?

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You're the type of person who thrives on taking care of things the right way, the first time. When a task comes in, you figure out how to get it done by asking the right questions and digging to find the answers. When you say, "I'll take care of it," we know it'll be done well. You get excited when you know you've made someone else's day easier. You have an engineering background and an interest in business.

You have drive and perseverance, which you believe are more important than years of experience (most of our Engineering Managers grew their career to that point by the time they were thirty!). We want recent grads, so we can train you from the ground up—before you become tainted with "real world" work practices that are incompatible with our unique performance culture. We're looking for people that like the idea of solving engineering problems, working abroad if given the opportunity, and applying creative solutions to meet customer needs.

You are self-motivated. This is not a job for people who are looking to work their way up the corporate ladder, it's a long-term career of building cool stuff. If you have an internal desire to achieve great things, Ready will back you.



## To be successful at Ready:

- You have a formal engineering credential with an interest or specialization in electrical, controls, or instrumentation engineering, or information technology.
- You are well-suited to the unique challenges that consulting engineering provides. In addition to possessing technical expertise, you can understand customers' needs, recommend solutions, successfully implement projects, and ultimately achieve customer satisfaction. New customers come to Ready for our technical expertise, existing customers come back for our unparalleled ability to satisfy their business needs through effective communication.
- You are dedicated to becoming an industry-leading technical expert. Or, you have an entrepreneurial attitude, are not shy about business development, and have a desire to run the best-managed consulting business in the World. (Note: If you already have strong opinions about how to run a consulting business, you should seek employment with a low-performing firm, where unproven methods are more likely to be of use.)
- You are willing and able to travel for extended trips to customer sites around the world.
- You value responsibility and flexibility.

## As a recent grad at Ready, activities you might do in a typical week include:

- Short trips to site to gather information for a project proposal.
- Spending all week at site commissioning your new system!
- Project investigation: Gather information and specify instruments, I/O cards, processors, and power supplies to upgrade a system.
- Working with a Project Manager to develop key drawings for a project.
- Analyzing a process and find a way to make it more efficient.
- Engineering calculations (yes, similar to the ones you did in school).
- Researching code standards for a project.
- Setting up the model and completing a power system study.
- Writing a control narrative for a process, so that the programmers know how to code it.
- DCS, PLC and/or HMI programming.
- Cleaning up existing client software.
- Confirming a list of instrumentation.
- Troubleshooting programs and field devices.
- Creating "As-Built" drawings.
- Junction box revisions for new instruments.
- Revising a shutdown key.
- Revising interconnection drawings for typical and existing equipment.
- Completing a factory acceptance test (FAT).
- Developing business opportunities with your entrepreneurial attitude.
- Creating your Professional Development Plan and scheduling yourself on a course to expand your skills.

## APPLICATION INSTRUCTIONS

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If you are interested in being part of the Ready team, please submit an application package comprised of a cover letter, resume, and academic transcript(s) to [info@readyengineering.com](mailto:info@readyengineering.com) and mention your preferred Alberta, British Columbia, or other office location. See [readyengineering.com/locations](http://readyengineering.com/locations) for a map.